

## CASE STUDY

### GeoCapital



“...Lanteria HR is helping us get our HR functions more organized. Because we already had SharePoint it was a good solution for HR related matters...”

Ralph Burleson, Chairman of the Board

# Company and Challenge

GeoCapital is Georgia's fastest-growing, internationally-backed microfinance organization. We are the largest direct US investment in Kutaisi (Imereti region) with American management in place.

GeoCapital offers competitive rates, excellent service and free financial literacy education to the people of Georgia. Like in most businesses finding, recruiting and retaining quality employees is our biggest challenge.

## Solution

Lanteria HR from Lanteria has organized our Human Resource process. In addition to providing a technical solution Lanteria HR has helped us define the business processes around people management. The standardized HR framework that came along with Lanteria HR saved us countless man days of re-inventing the HR wheel.

# Solution

Lanteria HR gives GeoCapital:

- A simple way to calculate, approve and track vacations
- A much improved (over manually tracking) process for interviewing and hiring people
- A single location to store all documents and information about our employees
- An effective way to manage performance, reviews and career paths
- A strong security model so that users only see the info they need
- A Learning management system and testing program to help our employees advance their skills

"...Lanteria HR helps us care for our employees so that we can all focus on our mission. It is already giving us competitive advantage by helping us organize our rapid growth...."

Ralph Burleson, Chairman of the Board

Lanteria is the world's leader in developing HR, Talent, Performance and Learning management software for SharePoint. We deliver high-quality software solutions that help our customers improve the efficiency of their business.

Lanteria was founded in 2006 and, since that time, have successfully completed over 150 projects for local and international clients. The Lanteria team includes both experienced HR and IT professionals. This allows us to integrate our extensive HR experience with all the cutting-edge Microsoft technologies that you are already using.

## Contacts



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